



LIAQUAT UNIVERSITY OF MEDICAL & HEALTH SCIENCES JAMSHORO

**POLICY FOR UNIVERSITY
INCLUSIVITY AND ACCESSIBILITY**

YEAR - 2023

LIAQUAT UNIVERSITY OF MEDICAL & HEALTH SCIENCES JAMSHORO

UNIVERSITY INCLUSIVITY AND ACCESSIBILITY POLICY FOR STUDENTS, FACULTY AND STAFF

Document Name:	University Inclusivity and Accessibility Policy For Students, Faculty And Staff
First Drafted Date:	January 14 th 2022
Approved By Statuary Body	Academic Council LUMHS

Policy Statement:

Liaquat University of Medical & Health Sciences Jamshoro is committed to fostering an inclusive environment where all students, faculty, and staff have equal access to participate in University activities. This commitment extends to individuals of all ethnicities, religions, disabilities, immigration statuses, and genders.

Purpose:

The purpose of this policy is to ensure that every member of our University community can engage fully in academic, extracurricular, and social activities without facing discrimination or barriers due to their personal backgrounds or characteristics.

Policy Details:

1. Equal Opportunity:

All activities, including but not limited to educational programs, events, and recreational opportunities, will be accessible to all individuals regardless of ethnicity, religion, disability, immigration status, or gender.

2. Reasonable Accommodations:

The university will provide reasonable accommodations to ensure that individuals with disabilities can participate fully in all activities. This includes but is not limited to, accessible facilities, assistive technologies, and alternative formats for materials.



3. Non-Discrimination:

The university will not tolerate any form of discrimination or harassment based on ethnicity, religion, disability, immigration status, or gender. Any reported incidents will be investigated promptly, and appropriate actions will be taken.

4. Awareness and Training:

The university will conduct regular training and awareness programs for students, faculty, and staff to promote understanding and respect for diversity. These programs will highlight the importance of inclusivity and the legal and ethical responsibilities of all members of the university community.

