

Student Anti-Harassment Policy

The Institute of Biomedical Engineering and Technology, LUMHS recognizes that a safe and respectful environment is important to address concerns related to harassment. For a healthy learning and work environment to exist, a culture of mutual respect must exist. Lack of mutual respect is apparent when the victim of harassment, sexual or otherwise, has no formal grievance mechanism to address the wrongs experienced.

It is committed to providing its students with an environment that is free from all forms of harassment, intimidation, bullying, ragging / hazing, discrimination or exploitation. Each student enrolled at the University is responsible for fostering mutual respect and dignity for being familiar with this policy and for refraining from conduct that violates this policy.

INQUIRY PROCEDURES

All matters related to the review and investigation of any charge of harassment will be undertaken in strict confidence.

Reports /complaints of harassment from students must be made in writing and signed by the person preparing the complaint within 10 working days of the incident. It should include a factual description of the incident, including quotations of any offending language used.

The complaint should then be submitted to any of the following offices: **Director IBET, Dean of Basic Sciences or University Registrar, as applicable, or the Safe Disclosure office.**

Safe Disclosure Details

To report on harassment students could resort to the IBET Safe Disclosure Policy and email to the coordinator student's affair at **ipsc@lumhs.edu.pk**.